

Pastoral Application Guidelines

New Heaven Missionary Baptist Church
G-3184 W. Pierson Rd.
Flint, Michigan 48504

Thank you for your interest in applying for the Pastoral role at **New Heaven Missionary Baptist Church**. We appreciate your desire to serve and your willingness to be considered for this important leadership position.

The pastoral application process will be open from **January 1, 2026 through February 15, 2026**. All completed applications must be submitted within this timeframe to be considered.

Upon submission of your application, you will receive an email confirmation acknowledging receipt. Please note that applications will be reviewed after the application window has officially closed. Applicants will be notified **within 30 days following the close of the application period** regarding whether they will advance to the next phase of the selection process.

If you experience any issues or have concerns accessing or retrieving the application from the church website, please contact **Stacy Harris** at **810-353-0893** or via email at **NewHeavenPastor@gmail.com** for technical assistance only.

To ensure a fair and orderly process, we respectfully ask that applicants **refrain from calling or emailing the church to inquire about application status** during the review period.

Thank you again for your interest in New Heaven Missionary Baptist Church and for your willingness to serve in pastoral leadership.

Pastor Application Form

Section I – Personal Information

Full Legal Name: _____

Home Address: _____

City: _____ **State:** _____ **Zip:** _____

Phone Number: _____

Email Address: _____

Date of Birth: _____

Marital Status: Single Married Widowed Divorced

If Married, Spouse's Name: _____

Spouse's Occupation: _____

Are you a member of New Heaven Missionary Baptist Church?

Yes No

If yes, how long have you been a member? _____

Are you a United States Citizen? Yes No

Section II– Financial Obligations & Transparency

1. Have you ever filed for bankruptcy? Yes No

2. Are you currently experiencing any significant financial hardship that may impact your pastoral duties?
 Yes No

3. If you answered yes to any item above, please provide a brief explanation, including dates and current status.

4. Do you personally practice tithing or proportional giving? Yes No

5. Have you ever overseen or been responsible for church finances, budgets, or stewardship programs?
 Yes No

6. Have you ever been disciplined, investigated, or removed from a ministry role due to financial misconduct?
 Yes No

7. Are you willing to operate under the church's established financial policies, including checks and balances?
 Yes No

Section III – Ordination Information

Are you ordained? Yes No

Are your ordination credentials currently in good standing? Yes No

If yes:

- Date of Ordination: _____
- Ordaining Church: _____
- Ordaining Pastor/Body: _____

If not ordained, please explain your current ministerial status:

Have you been baptized by immersion? Yes No

If you have not been baptized by immersion, would you consider being baptized by immersion? Yes No

What is your denomination affiliation: _____

Section IV – Educational Background & Ministerial Experience

1. Highest level of formal education completed: _____
2. Please list all colleges, universities, seminaries, or theological institutions attended (attach additional pages if necessary)
 - Institution Name: _____
 - Field of Study: _____
 - Dates Attended: _____
 - Degree or Certificate Earned: _____

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3. Are you currently enrolled in an educational or theological program? Yes No

Please list **pastoral and ministerial assignments** beginning with the most recent.

Current or Most Recent Ministry

Church Name: _____

Location: _____

Position Held: _____

Dates of Service: _____

Senior Pastor (if applicable): _____

Reason for Leaving: _____

Do you currently serve as the Pastor of a congregation? Yes No

If yes, are you seeking to pursue a **church merger or consolidation?** Yes No

If you answered “**Yes**”, please describe your **intentions, goals, and proposed approach** regarding a potential merger or consolidation:

If you answered “**No**”, please explain your **reason for transitioning from your current or most recent pastoral assignment**:

Section V – Work Experience

Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. attach additional sheets if necessary.

- Name of employer: _____
- Address: _____
- Phone #: _____

- Job title:
- Employment dates:
- Name of last supervisor:
- Reason for leaving (be specific):
- May we contact the employer for a reference?

• Name of employer: _____

- Address:
- Phone #:
- Job title:
- Employment dates:
- Name of last supervisor:
- Reason for leaving (be specific):
- May we contact the employer for a reference?

Section VI – Doctrinal Statement

Please briefly state your beliefs regarding the following:

1. The Holy Scriptures:

2. God the Father, Son, and Holy Spirit:

3. Salvation:

4. The Church:

5. Ordinances (Baptism & Lord's Supper):

Section VII– Administration & Leadership

1. Describe your experience working with:

Deacons Trustees Church Committees Ministry Leaders

2. Have you managed church staff or ministry teams? Yes No

3. Are you willing to work within established church bylaws and Baptist governance? Yes No

Section VIII– References

Please provide **two references**, including at least one pastor or church leader.

Reference 1

Name: _____

Relationship: _____

Phone: _____

Email: _____

Reference 2

Name: _____

Relationship: _____

Phone: _____

Email: _____

Section IX– Commitment, Background & Disclosure

1. Have you ever been convicted of a felony or misdemeanor? Yes No
If yes, please explain (does not automatically disqualify applicant):
2. A background check will be required if you are selected and will be at the applicants' expense. Do you consent to a background check if requested? Yes No

3. If selected, do you agree to uphold the Mission, Doctrine, and Values of New Heaven Missionary Baptist Church and serve with Integrity and Humility? Yes No

Section X – Certification & Signature

Please Read Carefully, Initial Each Paragraph and Sign Below.

Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment as Pastor of New Heaven MBC. I understand that misleading or false statements will constitute sufficient cause or refusal of hire or termination of my employment.
Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with New Heaven Missionary Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with New Heaven Missionary Baptist Church, it will be on an at-will basis. This means that either New Heaven Missionary Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause during the probationary period (which will be up to 18-24 months).

Applicant Signature: _____

Date: _____

ATTACHMENTS

- Resume/CV
- Copy of Ordination Certificate
- Doctrinal Statement (extended)
- Letter of Recommendation